

KEYSTONE OAKS SCHOOL DISTRICT 1000 Kelton Avenue Pittsburgh, PA 15216

BOARD OF SCHOOL DIRECTORS

WORK SESSION TUESDAY, SEPTEMBER 12, 2017 7:00 PM

BUSINESS/LEGISLATIVE MEETING TUESDAY, SEPTEMBER 19, 2017 7:00 PM

KEYSTONE OAKS SCHOOL DISTRICT SCHOOL DIRECTORS' CALENDAR OF COMING EVENTS

September 12, 2017 – Work Session

7:00 PM Meeting

- Call to Order President
- Pledge of Allegiance
- Recognition for presenting at ISTE Mr. Rob Nasser and Ms. Lisa Thoft
- Parkway West Career and Technology Center Dr. Darby Copeland
- Public Comment
- Review of Reports
- Public Comment
- Adjournment

September 19, 2017 – Business/Legislative Meeting

7:00 PM Meeting

- Call to Order President
- Pledge of Allegiance
- Public Comment
- Approval of Reports
- Public Comment
- Adjournment

BOARD PRESIDENT'S REPORT

September 19, 2017

Mr. Matthew Cesario

BOARD ACTION REQUESTED

I. BOARD MINUTES

It is recommended that the Board approve the Work Session Minutes of August 8, 2017, the Business/Legislative Minutes of August 15, 2017 and the Special Voting Minutes of August 22, 2017.

FOR INFORMATION ONLY

I.	Parkway West Career and Technology Center Report	Ms. Annie Shaw Mr. Donald Howard - Alternate
II.	SHASDA Report	Ms. Raeann Lindsey
III.	Keystone Oaks Foundation for Educational Excellence	Mr. Donald Howard
IV.	PSBA/Legislative Report	Mr. Donald Howard
V.	Castle Shannon Borough Council Minutes	(Available Online)
VI.	Dormont Borough Council Minutes	(Available Online)
VII.	Green Tree Borough Council Minutes	(Available Online)

VIII. EXECUTIVE SESSION

SUPERINTENDENT'S REPORT

September 19, 2017

Dr. William P. Stropkaj

BOARD ACTION REQUESTED

I. ADOPTION OF REVISED 2017/2018 SCHOOL CALENDAR

It is recommended that the Board adopt the Revised 2017/2018 school year calendar as presented by the Superintendent. (*Pages 5-6*)

For Information Only

The revised 2017/2018 School Calendar now includes four (4) half days throughout the school year.

II. PROFESSIONAL DEVLOPMENT

It is recommended that the Board approve the following conference requests:

Dr. William Stropkaj	The Forum for Western PA School Superintendents Fall Retreat – University of Pittsburgh November 29-December 2, 2017	No cost to District
Aaron Colf Jennifer Martin	Presentation at PSBA Conference Hershey, PA October 17-18, 2017	TBD

KEYSTONE OAKS SCHOOL DISTRICT 2017 – 2018 SCHOOL CALENDAR

August 2017	September 2017	October 2017
Mo Tu We Th Fr	Mo Tu We Th Fr	Mo Tu We Th Fr
		2 3 4 5 6
_		
7 8 9 10 11		9 10 11 12 13
14 (15)(16)(17)(18)	11 12 13 14 15	16 17 18 19 20
(21) (22) (23) 24 25	18 19 20 21 22	23 24 25 26 27
28 29 30 31	25 26 27 28 29	30 31
November 2017	December 2017	January 2018
Mo Tu We Th Fr	Mo Tu We Th Fr	Mo Tu We Th Fr
1 2 3	1	
6 (7) 8 9 10	4 5 6 7 8	8 9 10 11 12
13 14 15 16 17	11 12 13 14 15	15 16 17 18 19
		22 23 24 25 26
27 28 29 30	25 26 27 28 29	29 30 31
February 2018	March 2018	April 2018
Mo Tu We Th Fr	Mo Tu We Th Fr	
1 2	1 2	2 3 4 5 6
5 6 7 8 9	5 6 7 8 9	9 10 11 12 13
<u>12</u> 13 14 15 16	12 13 14 15 16	16 17 18 19 20
19 20 21 22 23	19 20 21 22 23	23 24 25 26 27
26 27 28	26 27 28 29 30	30
Marc 0040		
May 2018	June 2018	July 2018
Mo Tu We Th Fr	Mo Tu We Th Fr	Mo Tu We Th Fr
1 2 3 4		3 4 5 6
7 8 9 10 11	4 5 6 7 (8)	9 10 11 12 13
14 15 16 17 18	11 12 13 14 15	16 17 18 19 20
21 22 23 24 25	18 19 20 21 22	23 24 25 26 27
28 29 30 31	25 26 27 28 29	30 31
One (1) pre-year workday must be	Make-Up Days:	1. Monday, February 19, 2018
completed during this window.	1	
First & Last Student Day		2. Wednesday, March 28, 2018
-		3. Thursday, March 29, 2018
Half Day(s) for Students		4. Friday, March 30, 2018
Inservice		5 Transfor Mar 15 2010
Holiday Dates – No School		5. Tuesday, May 15, 2018
-	5	
 Kennywood Picnic 	5	
evised 9/19/2017		

msc

KEYSTONE OAKS SCHOOL DISTRICT 2017 – 2018 SCHOOL CALENDAR

STUDENT / TEACHER DAYS

		<u>Month</u>	<u>Student</u>	<u>Teacher</u>
August 21, 22, 23	Preparation / Inservice / Clerical	August	6	9
August 24	First Day for Students			
September 4	Labor Day (No School)	Septembe	er 20	20
October 9	Columbus Day (No School)	October	21	21
November 7	Inservice Professional Development / Clerical			
November 23, 24, 27	Thanksgiving Vacation (No School)	Novembe	er 18	19
December 25-29	Winter Recess (No School)	December	r 16	16
January 1, 2	Winter Recess (No School)			
January 15	Martin Luther King Day (Inservice)			
January 19	Clerical	January	19	21
February 19	Presidents' Day (No School)	February	19	19
March 28	Inservice			
March 29, 30	Spring Break	March	19	20
April 2	Spring Break	April	20	20
May 15	No School			
May 28	Memorial Day (No School)	May	21	21
June 7	Last Day for Students			
June 8	Last Day for Teachers / Clerical	June	5	6
			184	192

STAFF DAYS

August 21	Final Day for Room Preparation
August 22, 23	Professional Development
	Professional Development / Clerical
January 15	Professional Development
January 19	
March 28	
June 8	1

PARAPROFESSIONAL DAYS

August 22	School Start-Up Activities / Training
August 23	
-	Training

VACATION DAYS

September 4	Labor Day
October 9	
November 23, 24, 27	Thanksgiving Vacation
December 25 – January 2	Winter Recess
February 19	Presidents' Day
March 29, 30	Spring Break
April 2	Spring Break
May 15	No School
May 28	Memorial Day

IMPORTANT DAYS

August 24, 2017	First Day for Students
June 7, 2018	
June 8, 2018	
June 20, 2018	•

EDUCATION REPORT

September 19, 2017

Ms. Raeann Lindsey, Chairperson

BOARD ACTION REQUESTED

I. CLUB ADDITIONS

The Administration recommends the approval of the creation of the following clubs:

<u>Club</u> Aiken Art Club Aiken Mileage Club **Sponsor** Rebecca Hersan Jennifer Watenpool

PUPIL PERSONNEL REPORT

September 19, 2017

Dr. William Stropkaj

I. NATIONAL SCHOOL LUNCH PROGRAM – JUBILEE CHRISTIAN SCHOOL

The Administration recommends that the Board approve the Contract to Sell or Purchase Meals from Schools in compliance with the National School Lunch Program (PDE-3086 form) for the Jubilee Christian School, for the 2017/2018 school year.

II. IMPLEMENTATION OF D.A.R.E. PROGRAM AT MYRTLE ELEMENTARY

The Administration recommends that the Board approve the implementation of the D.A.R.E (Drug Abuse Resistance Education Program) at Myrtle Elementary for the 2017/2018 school year.

For Information Only:

The D.A.R.E Program is an educational program in which students are given lessons to act in their own best interest when facing high-risk, low-gain choices. It also teaches students to resist peer pressure and other influences in making personal choices regarding: tobacco smoking, tobacco advertising, alcohol consumption and health.

PERSONNEL REPORT

September 19, 2017

Mr. David Hommrich, Chairperson Ms. Patricia A. Shaw, Co-Chairperson

BOARD ACTION REQUESTED

I. RESIGNATIONS

- 1. The Administration recommends that the Board accept the resignation of Colleen Doherty, Long Term Substitute Multiple Disability Teacher, effective August 25, 2017.
- 2. The Administration recommends that the Board accept the resignation of Jessica Downey, Long Term Substitute Emotional Support Teacher, effective August 24, 2017.

II. APPOINTMENTS

A. <u>Professional Empoyees</u>

In compliance with *Board Policy No. 404 – Employment of Professional Employees*, and the *Keystone Oaks Education Association Agreement 2017-2020*, the Administration recommends the employment of:

Jacquelyn Neely

Librarian – Keystone Oaks High School Effective August 22, 2017 Salary - \$46,250.00 (M+12, Level 3)

Craig W Wetzel

Industrial Arts – High School August 24, 2017 Salary-\$52,000.00 (M, Level 8)

B. Long-Term Substitute

In compliance with *Board Policy No. 405 – Employment of Substitute Professional Employees*, the Administration recommends the employment of:

Caitlin Kelly

Emotional Support – High School (1st semester) Salary – \$43,250.00 (B, Level 1) Effective – September 5, 2017

Kylie Smith

Autistic Support – Dormont Elementary School (full year) Salary – \$45,000.00 (M, Level 2) Effective – August 22, 2017

Samantha Self

Multiple Disabilities – Dormont Elementary School (full year) Salary – \$44,000.00 (M, Level 1) Effective – August 25, 2017

C. Curriculum Leaders 2017/2018

In compliance with the *Keystone Oaks Education Association Agreement 2017/2020 Article XXV-Curriculum Leaders/Department Liaisons, Sub Section A: Curriculum Leaders*, it is recommended that the following teachers be approved as Curriculum Leaders for the 2017/2018 school year:

Employee	Grade/Subject	Compensation
	T7' 1	#2 000 00
Mary Poe	Kindergarten	\$3,000.00
Kellie Dawson	First Grade	\$3,000.00
Patricia Peterson	Second Grade	\$3,000.00
Jamie Barbin	Third Grade	\$3,000.00
Kristie Rosgone	Fourth Grade	\$3,000.00
Jennifer Harke	Fifth Grade	\$3,000.00
Lisa McMahon	English Language Arts 6-8	\$3,000.00
Jennifer Bogdanski	English Language Arts 9-12	\$3,000.00
Pat Falsetti	Mathematics 6-8	\$3,000.00
Kevin Gallagher	Mathematics 9-12	\$3,000.00
William Eibeck	Music	\$3,000.00
Tricia Kreitzer	Science 6-12	\$3,000.00
Heather Hakos-Hruby	Visual Arts	\$3,000.00

D. Department Liaisons 2017/2018

In compliance with the *Keystone Oaks Education Association Agreement 2017/2020 Article XXV-Curriculum Leaders/Department Liaisons, Sub Section B: Department Liaisons*, it is recommended that the following teachers be approved as Department Liaisons for the 2017/2018 school year:

bject <u>Compensation</u>
Placement Coordinator \$1,000.00
de \$1,000.00
brade \$1,000.00
ade \$1,000.00
ool World Languages \$1,000.00
bol Social Studies \$1,000.00

Elisa DiTullio	Special Education K-5	\$1,000.00
Melissa Palmieri	Special Education 6-8	\$1,000.00
Michael Orsi	Special Education 9-12	\$1,000.00

E. Approval of Athletic Positions and Stipends

In compliance with the *Keystone Oaks Education Associate Collective Bargaining Agreement 2017-2020, Article XXVII, Extra Duty Compensation, Sub-Section B: Athletic Positions and Compensation*, it is recommended that the Board approve the following individuals for the 2017/2018 school year:

For Information Only

These individuals were approved at the June 27, 2017 Business/Legislative Meeting. Due to the ratification on August 22, 2017 of the *Keystone Oaks Education Associate Collective Bargaining Agreement 2017-2020*, salaries have been adjusted accordingly.

<u>Sport</u>	Position	<u>Coach</u>	<u>Stipend</u>
Cheerleaders	Varsity Junior Varsity	Jessica Eberlein Christina Monroe	\$3,850.00 \$2,300.00
	Middle School	Madeline Kay	\$2,075.00
Cross Country	Head Coach Assistant Assistant	Sarah Hardner Lainey Resetar Judith Fritz	\$4,250.00 \$2,000.00 \$2,000.00
Dance Team	High School	Katie Boyle	\$2,075.00
Football	Head Coach Asst. Varsity Asst. Varsity Asst. Varsity Asst. Varsity Asst. Varsity Asst. Varsity Asst. Varsity Asst. Varsity Middle School Middle School Middle School Middle School Middle School	Greg Perry Steve McCormick Russell Klein James Feeney Jeff Sieg Kobe Phillippi Joseph Kazalas Dale Klobuchir Dion Wiegand Andrew Bell John Cerminara James Canello Paul Jankowiak Michael Orosz	\$8,350.00 \$5,000.00 \$5,000.00 \$5,000.00 \$2,552.50 \$2,552.00 \$3,000.00 \$3,275.00 \$3,275.00 \$3,275.00 \$3,275.00 \$3,275.00 \$3,275.00 \$3,275.00 \$3,275.00 \$3,275.00 \$3,275.00 \$3,275.00 \$3,275.00
Golf	Head Coach Assistant	Dennis Sarchet Joshua Short	\$4,250.00 \$2,800.00

Soccer (Boys)	Head Coach	Sotiri Tsourekis	\$4,750.00
	Assistant	John McCarthy	\$3,370.00
	Assistant	John Bruner	\$3,370.00
	Middle School	Keith Buckley	\$3,045.00
	MS Assistant	Jeremy Diven	\$2,815.00
Soccer (Girls)	Head Coach	Danielle Kandrack	\$4,750.00
	Assistant	Emily Doyle	\$3,370.00
	Assistant	Mike Kandrack	\$3,370.00
	Middle School	Jennifer Luciew	\$3,045.00
	MS Assistant	Matthew Paradise	\$2,815.00
Swimming	Assistant	Jeff DiGiacomo	\$1,640.00
	Assistant	Jake Collas	\$1,640.00
Tennis (Girls)	Head Coach	Leslie Leopold	\$4,200.00
	Assistant Coach	Andrew Bochicchio	\$2,800.00
Volleyball (Girls)	Head Coach	Michael O'Leary	\$4,250.00
	Assistant	OPEN	\$2,855.00
	Middle School	Hope Muno	\$2,475.00
	MS Assistant	Donda Snell	\$2,270.00
Support Positions	Athletic Events Manager	John McCarthy	\$4,700.00
	Equipment Manager	Mark Elphinstone	\$4,670.00
	Athletic Director	Mark Elphinstone	\$8,350.00
	Aquatics Director	Amy Torcaso	\$3,050.00
	Weight Rm Coord.	Jeff Sieg	\$3,050.00

F. <u>Approval of Activities – Sponsors and Stipends</u>

Employee	Position	Compensation
Michelle McSwigan	Academic Competition	\$1,200.00
OPEN	Adventure Club	\$1,200.00
Rebekah Brooks	Allies Club	\$1,200.00
Heather Hakos-Hruby	Art Club	\$1,200.00
William Eibeck	Auditorium Coordinator	\$2,500.00
Joyelle Galiszewski	Best Friends Club -HS	\$ 600.00
Kimberly Smykal	Best Friends Club - HS	\$ 600.00
Stephen McCormick	Best Friends Club – MS	\$ 600.00
Andrew Bochicchio	Best Friends Club – MS	\$ 600.00
Jennifer Tom	Caring Team	\$1,200.00
Diana Vitenas	Environmental Club - HS	\$1,200.00
Lisa McMahon	Environmental Club - MS	\$1,200.00
OPEN	Speech and Debate – HS	\$3,050.00
OPEN	Speech and Debate – MS	\$3,050.00
Julie O'Mara	French Club	\$1,200.00
Beth Smith	FBLA	\$1,700.00

Beth Smith	Junior/Senior Class Sponsor	\$3,050.00
Kimberly Smykal	Keynote/Literary Magazine	\$1,700.00
William Eibeck	Marching Band	\$5,000.00
Joshua Kirchner	Math Club	\$1,200.00
Judi Fritz	Medical Careers	\$1,200.00
Nancy Kraemer	Modern Dance	\$1,200.00
Robert Naser	Musical – Elem Director	\$2,000.00
Jen Harke	Musical – Elem Asst	\$1,000.00
Thomas Duxbury	Musical – Elem Asst	\$ 500.00
Shane Hallam	Musical – HS Director	\$3,000.00
Suzanne Deemer	National Honor Society	\$1,200.00
Jessica Dobson	Odyssey of the Mind	\$3,050.00
Kelly Connolly	Pep Club	\$1,200.00
Madeline Kay	PJAS – HS	\$3,050.00
Benjamin Stewart	PJAS – MS	\$3,050.00
Nancy Kraemer	SADD	\$1,200.00
Michelle McSwigan	Science Club	\$1,200.00
Lisa Forlini	Spanish Club	\$1,200.00
William Eibeck	Stage Crew	\$1,200.00
Nicholas Kamberis	Strength Club	\$1,200.00
Joan Young	Student Senate - HS	\$1,200.00
OPEN	Technology Club	\$1,200.00
Nancy Kraemer	Varieties	\$3,050.00
Linda Celli	Yearbook - HS	\$3,050.00
Sarah Hardner	Yearbook – MS	\$1,525.00
Amy Torcaso	Yearbook - MS	\$1,525.00

F. Keystone Oaks Recreational Swim Program Staff

It is recommended that the Board approve the following individuals for the Keystone Oaks Recreational Swim Staff at the rates listed below for the 2017/2018 school year:

Instructor (I), Supervisor (S), Guard (G)

Rachel Constantini	(I,G)
Joanne Dressler	(I)
Kaitlin Flaherty	(I,G)
Maria Lydon	(I,G)
Mike Lydon	(I,G)
Jacob Maley	(I,G)
Tom McMullen	(I,S,G)
Ben Morton	(I,G)
Autsin Oleksak	(I,G)
Lori Oleksak	(I,S,G)
Jakeb Pagesh	(I,G)
Jana Pahler	(I,S,G)
Janet Russo	(I,S,G)
Amy Torcaso	(I,S,G)
Gabrielle Wockenfuss	(I,G)

Pay Rates

\$20.00/hour
\$14.00/hour
\$10.00/hour
\$7.25/hour
\$10.00/hour
\$7.25/hour

For Information Only

The hiring of **Maria Lydon** and **Michael Lydon** requires the waiver of *Board Policy No. 803: Nepotism* by six (6) disinterested Board Members considering the staffing need of the position. The minutes of this meeting will reflect that this is a vote to over-ride the Nepotism Policy, and also that there were no other qualified/experienced candidates for the positon in question.

FINANCE REPORT

September 19, 2017

Mrs. Theresa Lydon, Chairperson

BOARD ACTION REQUESTED

I. ACCOUNTS PAYABLE APPROVAL LISTS

The Administration recommends approval of the following Accounts Payable lists as presented in the *Finance Package*:

TOTAL	\$670,703.62
E. Capital Reserve as of August 31, 2017 (1574-1575)	\$45,528.30
D. Athletics as of August 31, 2017 (None)	\$0.00
C. Food Service Fund as of August 31, 2017 (Check No. 9129 – 9129)	\$515.00
B. Risk Management as of August 31, 2017 (None)	\$0.00
A. General Fund as of August 31, 2017 (Check No. 54601 – 54878)	\$624,660.32

FOR INFORMATION ONLY

I. EXPENDITURE/REVENUE 2017 – 2018 BUDGET TO ACTUAL / PROJECTION

ACCT	DESCRIPTION		2017-2018 BUDGET TOTAL	2017-2018 AUGUST ACTUAL	OVER (UNDER) BUDGET
Reven	ue				
6000	Local Revenue Sources	\$	29,205,575	\$ 17,326,994	\$ (11,878,581)
7000	State Revenue Sources	\$	11,884,614	\$ 1,392,585	\$ (10,492,029)
8000	Federal Revenue Sources	\$	847,073	\$ 143,632	\$ (703,441)
Total I	Revenue	\$	41,937,262	\$ 18,863,211	\$ (23,074,051)
					<mark>(OVER)</mark> UNDER BUDGET
Expen	ditures				
100	Salaries	\$	16,193,174	\$ 657,218	\$ 15,535,956
200	Benefits Professional/Technical	\$	10,647,423	\$ 727,177	\$ 9,920,246
300	Services	\$	1,420,450	\$ 122,504	\$ 1,297,946
400	Property Services	\$	1,245,450	\$ 122,896	\$ 1,122,554
500	Other Services	\$	5,051,475	\$ 369,543	\$ 4,681,933
600	Supplies/Books	\$	1,456,761	\$ 318,606	\$ 1,138,155
700	Equipment/Property	\$	749,916	\$ 362,251	\$ 387,665
800	Other Objects	\$	767,612	\$ 15,596	\$ 752,016
900	Other Financial Uses	\$	4,405,000	\$ 8,207	\$ 4,396,793
Total I	Total Expenditures		41,937,262	\$ 2,703,998	\$ 39,233,264
	ues exceeding ditures	\$	-0-	\$ 16,159,213	\$ (16,159,213)

II. SUMMARY OF STUDENT ACTIVITIES ACCOUNTS AS OF AUGUST 31, 2017

Bank Account - Status	Mi	ddle / High School	Athletics	
Cash Balance – 08/01/2017	\$	88,147.75	\$ 66,361.67	
Deposits	\$	26.20	\$ 359.74	
Subtotal	\$	88,173.95	\$ 66,721.41	
Expenditures	\$	0.00	\$ 0.00	
Cash Balance - 08/31/2017	\$	88,173.95	\$ 66,721.41	

III. BANK BALANCES

		BALANCE
GENERAL FUND		
FNB BANK	\$	3,657,733
PAYROLL (pass-thru account)	\$	3,649
FNB SWEEP ACCOUNT	\$	2,656,683
ATHLETIC ACCOUNT	\$	66,721
PLGIT	\$	6,758,624
FNB Money Market	\$	9,009,940
PSDLAF	\$	155,675
INVEST PROGRAM	\$	172,307
	\$	22,481,332
CAFETERIA FUND		
FNB BANK	\$	489,689
PLGIT	\$	936,104
	<u>\$</u>	1,425,793
CONSTRUCTION FUND / CAP RESERVE		
FNB BANK	\$	275,717
PLGIT - G.O. BOND SERIES C OF 2014/ 12-18	\$	763
	\$	276,480
RISK MANAGEMENT FUND/TAX REFUNDS		
FNB BANK	\$	<u>274,079</u>
	<u>-</u>	2/ 4/07 5
GRAND TOTAL	\$	24,457,684

BANK BALANCES PER STATEMENT AS OF AUGUST 31, 2017

FACILITIES REPORT

August 15, 2017

Mr. Matthew Cesario, Chairperson

BOARD ACTION REQUESTED

I. CONTRACT EXTENSION BETWEEN DIRECT ENERGY AND THE KEYSTONE OAKS SCHOOL DISTRICT

The Administration recommends the Board approve a contract extension agreement for electricity with our current supplier Direct Energy for a three year period through January 2021, as part of the district's participation in the AIU's Western Pennsylvania Electric Consortium.

For Information Only

This extension agreement will allow Keystone Oaks School District to purchase a modified fixed price electricity product that passes through capacity and transmission charges through January 2021 and allow the district to lock in energy commodity and minor retail adders when the price is advantageous to the district. Passing through these components will empower the district operations and facility staff the flexibility to reduce the costs of these items during the term of the agreement

TRANSPORTATION REPORT

September 19, 2017

Mr. Matthew Cesario, Chairperson

BOARD ACTION REQUESTED

I. TRANSPORTATION

It is recommended that the Board approve the Transportation Program for the 2017/2018 school year as presented in the Transportation Booklet.

Program	<u>Company</u>
Exceptional Children and Act 372	First Student Transit
Port Authority Transit	
Regular District Transportation	Matthews Bus Company
Parent Contracts	